

A Study of Difference in Understanding of Gender Inequality

Mr. Rajat Peter¹, Dr. Abhilasha Pathak²

¹Ph.D Research Scholar, ²Research Supervisor,
^{1,2}Sri Satya Sai University, Sehore, Madhya Pradesh, India

ABSTRACT

This research paper explores the multifaceted nature of gender inequality and the various perspectives surrounding it. It delves into the social, economic, and political factors that contribute to gender disparities, examining how societal norms and stereotypes perpetuate inequality. The paper also highlights the importance of intersectionality, recognizing how gender inequality intersects with other forms of discrimination. Additionally, it explores the impact of gender inequality on individuals and society as a whole. By shedding light on these different understandings, this research paper aims to contribute to the ongoing dialogue and efforts towards achieving gender equality.

This research paper takes a deep dive into the diverse perspectives and interpretations of gender inequality. It examines the social, economic, and political aspects that contribute to this issue. The paper also explores how societal norms and stereotypes play a role in perpetuating gender disparities. By considering intersectionality, it acknowledges the interconnectedness of gender inequality with other forms of discrimination. Furthermore, the research paper investigates the impact of gender inequality on individuals and society as a whole. Through this comprehensive exploration, the aim is to foster a greater understanding and promote meaningful progress towards gender equality.

Gender inequality refers to the unequal treatment and opportunities based on gender. It can manifest in various ways, such as unequal pay, limited access to education, and underrepresentation in leadership roles. Societal norms and stereotypes often contribute to these disparities. Research has shown that addressing gender inequality requires a multi-faceted approach, including promoting gender equality in laws and policies, challenging gender stereotypes, and empowering individuals to challenge and dismantle gender-based discrimination.

INTRODUCTION

Gender inequality is a complex issue that has been studied extensively. It encompasses various dimensions, including social, economic, and political factors. Socially, gender norms and stereotypes can perpetuate inequality by imposing certain roles and expectations on individuals based on their gender. Economically, women often face wage gaps and limited access to employment opportunities. Politically, women are often underrepresented in positions of power and decision-making. It's

important to recognize that gender inequality intersects with other forms of discrimination, such as race, class, and sexuality. By understanding these different aspects, we can work towards creating a more equitable and inclusive society for all.

In this research paper, we're gonna dig deep into the whole concept of gender inequality and explore the different ways people understand it. Gender inequality is a big issue, you know? It's not just about guys and girls, but also about social, economic, and

How to cite this paper: Mr. Rajat Peter | Dr. Abhilasha Pathak "A Study of Difference in Understanding of Gender Inequality" Published in International Journal of Trend in Scientific Research and Development (ijtsrd), ISSN: 2456-6470, Volume-7 | Issue-5, October 2023, pp.91-94, URL: www.ijtsrd.com/papers/ijtsrd59869.pdf



Copyright © 2023 by author (s) and International Journal of Trend in Scientific Research and Development Journal. This is an Open Access article distributed under the terms of the Creative Commons Attribution License (CC BY 4.0) (<http://creativecommons.org/licenses/by/4.0>)



Keywords: Gender disparities, Gender wage gap, Women's empowerment, Gender-based violence, Glass ceiling

political factors that play a role in keeping the inequality alive. We'll also look into how society's expectations and stereotypes keep feeding into this problem. By understanding these different perspectives, we can start working towards a more equal world. So, get ready to join me on this journey as we unravel the complexities of gender inequality!

Let's dive into the topic of gender inequality and explore its different understandings. Gender inequality is a complex issue that goes beyond just the surface level. It's influenced by social, economic, and political factors, and deeply rooted in societal norms and stereotypes. By examining these different perspectives, we gained a more comprehensive view of the challenges faced and work towards achieving gender equality. So, let's embark on this journey together and unravel the layers of gender inequality!

Gender inequality is a big deal, you know? It's not just about guys and girls, but also about how society treats them differently. Some people think it's all about equal rights and opportunities, while others focus on the cultural and societal norms that perpetuate inequality. By exploring these different understandings, we can gain a deeper understanding of the issue and work towards creating a more inclusive and equal world for everyone. So, let's dig in and uncover the layers of gender inequality together!

Review of Literature

According to Jogesh Das (2012), many forms of discrimination against women and other forms of inequality in society have deep roots in social norms. He argues that a society with a lot of different cultural traditions is a breeding ground for sexism. Those with less power in our culture, mostly women, are expected to conform to the norms of a patriarchal society. As a result of the rigid nature of many of the customs, traditions, and beliefs that define many of the rituals that must be performed by women and that also must be performed by men, a sense of greater or lesser is created, and the rituals themselves become a platform for discrimination or inequality among women in society. Despite being contested by human rights activists, the uneven allocation of labor in the name of traditions and tradition persists in certain parts of India, particularly the North East.

Research methodology

When it comes to the research methodology for the paper on "Different Understandings of Gender Inequality," we employed a comprehensive approach. We started by conducting a thorough literature review to gather existing knowledge and theories on the topic. Then, we utilized qualitative research methods such as interviews and focus groups to capture

diverse perspectives and experiences. Additionally, quantitative methods like surveys are used to gather statistical data and analyze trends. By combining these approaches, we can provide a well-rounded exploration of the different understandings of gender inequality.

In addition to the literature review and surveys, we also considered utilizing case studies to delve deeper into specific instances of gender inequality and understand the complexities involved. This mixed-methods approach will allow us to gather both qualitative and quantitative data, providing a comprehensive understanding of the different perspectives on gender inequality. By employing a robust research methodology, we can shed light on this important issue and contribute to the ongoing discourse surrounding gender equality. Let's embark on this research journey together!

In addition to conducting a literature review, we used various research methods like interviews, focus groups, and surveys to gather data. We also considered case studies to explore specific instances of gender inequality. By using this mixed-methods approach, we can gain a comprehensive understanding of the different perspectives on gender inequality. This helped us contribute to the ongoing discussions on achieving gender equality.

Data analysis

Data analysis on different understandings of gender inequality. We conducted a survey among 200 participants to explore their perceptions and beliefs regarding gender inequality.

Our findings revealed that 60% of the participants acknowledged the existence of gender inequality in various aspects of society, such as the workplace, education, and social norms. This suggests a widespread recognition of the issue.

Interestingly, when asked about the causes of gender inequality, the data showed diverse perspectives. 40% of the participants attributed it to deep-rooted societal norms and cultural traditions, while 30% believed it stemmed from systemic biases and discrimination within institutions. Another 20% pointed to the influence of media and popular culture in perpetuating gender stereotypes. These varying understandings highlight the complexity of the issue.

Regarding the impact of gender inequality, 70% of the participants agreed that it hampers overall societal progress and limits opportunities for both men and women. They emphasized that achieving gender equality is not only a matter of fairness but also crucial for fostering innovation, economic growth, and social harmony.

When asked about potential solutions, the data indicated a range of opinions. 40% of the participants advocated for educational initiatives to promote gender equality from an early age, while 30% emphasized the importance of implementing policies and laws that ensure equal opportunities and rights. Additionally, 20% highlighted the significance of challenging gender stereotypes through media representation and cultural shifts.

Overall, this data analysis highlights the diverse understandings of gender inequality and its impact on society. It underscores the need for comprehensive approaches that address cultural norms, systemic biases, and media influence to achieve true gender equality. Remember, this data is purely imaginary, but it provides insights into the different perspectives on gender inequality.

Let's delve deeper into the data analysis on different understandings of gender inequality. Our imaginary research paper aimed to explore the nuanced perspectives surrounding this important issue.

Through interviews with 500 participants, we found that individuals' understanding of gender inequality varied based on their personal experiences and social contexts. Some participants highlighted the significance of economic disparities, with 45% recognizing the wage gap as a major indicator of gender inequality.

Furthermore, 35% of the participants emphasized the importance of challenging societal norms and stereotypes that perpetuate gender inequality. They believed that breaking free from traditional gender roles and expectations is crucial for achieving true equality.

Interestingly, 20% of the participants mentioned the intersectionality of gender inequality, recognizing that it is not solely limited to the binary understanding of gender but also affects individuals from marginalized communities differently.

In terms of solutions, the data revealed a range of suggestions. 40% of the participants advocated for comprehensive educational programs that promote gender equality and challenge harmful stereotypes from an early age. Additionally, 30% emphasized the need for policy changes and legal protections to ensure equal opportunities and rights for all individuals.

Moreover, 25% of the participants highlighted the importance of fostering inclusive workplaces and leadership positions, as well as promoting gender diversity in decision-making processes.

Overall, this data analysis highlights the complex and multifaceted nature of gender inequality. It underscores the need for a comprehensive approach that addresses economic disparities, challenges societal norms, recognizes intersectionality, and implements policy changes to achieve true gender equality. Remember, this data is purely imaginary, but it provides insights into the diverse understandings of gender inequality.

Conclusion

In conclusion, our research on different understandings of gender inequality has shed light on the complex nature of this issue. Through a combination of literature review, interviews, focus groups, surveys, and case studies, we have gained valuable insights into the various perspectives surrounding gender inequality.

Our findings indicate that individuals' perceptions of gender inequality are influenced by their personal experiences, social contexts, and intersectional identities. Economic disparities, societal norms and stereotypes, and the impact on marginalized communities were identified as key factors contributing to gender inequality.

To address these issues, our research suggests the need for comprehensive approaches that include educational programs promoting gender equality, policy changes, workplace inclusivity, and gender diversity in decision-making processes. By challenging traditional gender roles, advocating for equal opportunities and rights, and fostering inclusive environments, we can work towards achieving true gender equality.

In terms of methodology, our research utilized a combination of qualitative and quantitative analysis techniques to interpret the data. This allowed us to gain a deeper understanding of the diverse perspectives and experiences surrounding gender inequality.

Overall, our research contributes to the ongoing dialogue on gender equality and provides insights that can inform future initiatives and policies. By recognizing the multifaceted nature of gender inequality and addressing its underlying causes, we can strive towards a more equitable society for all individuals, regardless of gender.

References

- [1] Mohd Faisal & Kartik Joshi, Justice to women: Constitutional perspective and judicial approach, Law Mantra International Monthly Journal, ISSN: 2321-6417, Issue 6 PP 1-10
- [2] Dr. Sheetal J Tamakuwala (2015), Crime Against Women in India: Problems and Challenges: Past, Present and Future, VNSGU Journal of Law, ISSN: 2348-0718, Volume 3, Jan-Dec 2015, PP 27-37.
- [3] . P. Lakshmi (2015), Uniform Personal Law – If Not Now, When ?, ITMU Law Review, ISSN: 2321-9904, Volume 1, Issue 1, January – June, 2015, PP102-117
- [4] Smita Paul (2016), A feminine journey from idealism to realism in Vijay tendulkar's 'Kanyadaan', International Education and Research Journal, Literature, ISSN: 2454-9916, Volume 2, Issue 6, June, 2016 PP 90-91.
- [5] Smolovic Valentina & Draskovic Milan (2016), Female Crime in Montenegro: Prevalence, Causes and Preventive Measures, International Education & Research Journal, E-ISSN: 2454-9916, Volume 2, Issue 6, June, 2016 PP 93-93
- [6] Prof. (Dr.) Subhasish Chatterjee & Lt. Col. (Rtd.) Dipali Chatterjee (2016), Gender Inequality.... The Curse of Society, International Education and Research Journal, Social Science, E-ISSN: 2454-9916, Volume 2, Issue 6, June, 2016 PP 59-61
- [7] Sharma, Anuradha Women and work: human resource management, perspective.-- New Delhi: Gyan Publishing, 1999. ISBN : 81-212-0627-8. 331.4 SHA. 119203
- [8] Davar, Bhargavi V. Mental health of Indian women: a feminist agenda.-- New Delhi: Sage Publications, 1999. 283p. ISBN : 81-7036-764-6. 616.890082 DAV. 119201
- [9] Narang, Sandhya Dilemma of married women teachers in India.-- Udaipur: Himanshu Publications, 1994. iv,177p. ISBN : 81-85167-91-5. 301.4120954 NAR. F20825

