

# **Emerging Directions and Current Activities Social Informatics in the Information Sciences**

**Dr. I. Lakshmi** Assistant Professor, Department of Computer science, Stella Maris College, Chennai, India

# ABSTRACT

Social informatics alludes of the interdisciplinary examine of the design, utilization What's more results for data Also correspondence advances (ICTs) that takes under account their associations for regulate Also social contexts. Social informatics examination carried at group, departmental, might make organizational, national or societal levels for analysis, centered on the associations "around information, data systems, the individuals who utilize them and the setting of utilization. In this paper we framework a portion of the vital standards of a social informatics point of view. Previously, finishing this we give a review of the scholarly geology from claiming social informatics relative should partake) energizes the majority of the data sciences what's more examine the commitments that this. Viewpoint Furthermore expositive expression gives.

**Keywords**: social informatics, organizational informatics, sociotechnical systems, intellectual geography, information sciences

# Introduction

The last 50% of the 1900s has been portrayed by the expanding significance of data and correspondence innovations (ICTs) in social and authoritative life. PCs, both on the desktop and inserted in vehicles, apparatuses, mobile phones, and satellite dishes have gotten to be a piece of the texture of our work and social lives. In three decades, the Internet has developed from a system interfacing four American colleges and research labs to a worldwide interchanges organize. The advancing parts and

expanding significance of the World Wide Web (WWW), electronic trade, computerized libraries, and PC interceded remove training are all cases of wonders that both depend on registering and are getting to be distinctly typical. How are ICTs changing the routes in which we work and play? What are the impacts of the expanding routinization of ICTs in present day social orders? What are the useful and reasonable issues and ramifications of across the board and unavoidable computerization? In this paper, we give a diagram of the scholarly topography of the exploration and guessing in social informatics, concentrating on issues pertinent to the data sciences. We utilize the term scholarly topography to mean the physical area of the individuals who lead social informatics (SI) examine. We utilize the term data sciences to mean the blend of customary data science areas and related data frameworks and client conduct writings. This outline unfurls in three sections. In the initial segment, we characterize and examine ideas key to social informatics. To some degree two, we highlight the rising scholarly geology of social informatics in the data sciences. To some extent three, lavout some calculated and connected we commitments that emerge from this work.

# What is Social Informatics?

Social informatics (SI) is a multi-disciplinary point of view. Social informatics analysts concentrate on the social results of the outline, execution, and utilization of ICTs over an extensive variety of social and authoritative settings. Exceptionally compelling are the parts of ICTs in social and hierarchical change.

have concentrated social parts Scientists of computerization for more than 25 years, utilizing terms, for example, the "social Material distributed as a major aspect of this diary, either on-line or in print, is copyrighted by the distributer of Informing Science. Consent to make advanced or paper duplicate of part or these works for individual or classroom utilize is allowed without charge gave that the duplicates are not made or circulated for benefit or business advantage AND that duplicates 1) bear this notice in full and 2) give the full reference on the main page. It is reasonable to extract these works insofar as credit is given. To duplicate in all different cases or to republish or to post on a server or to redistribute to records requires particular authorization and installment of expense. examination an of processing," the "social effects of registering," "data approach," "PCs and society," and, all the more as of late, "PC intervened correspondence" (Kling, 1999; p. 1; Bishop and Star, 1996: p. 309). Since the exploration discoveries and bits of knowledge are found in a wide range of literary works, they are troublesome for researchers and educators to get to (Kling. Rosenbaum, Sawyer, Weisband, and Crawford, prospective, p. 12). of Trend in

# **Hierarchical Informatics**

Resea (OI) alludes to those social informatics investigations limited inside associations - where the essential members are situated inside identifiable associations. Numerous contemporary investigations of the parts of computerization in molding work and authoritative structures fit inside hierarchical informatics. For comfort, in whatever is left of this paper social informatics is utilized to signify both social and authoritative informatics. Accordingly, both authoritative and social informatics inquire about react straightforwardly to Bates' (1999, p. 1042) second "unavoidable issue" that characterizes data science: "How do individuals identify with, look for, and utilize data?" What is novel about the current enthusiasm for social informatics is that it mirrors a fundamental move to combine these dissimilar surges of research into a more bound together and available area. At that point what is social informatics? As indicated by Kling (1999), A serviceable working origination of 'social informatics' is that it distinguishes an assortment of research that analyzes the social parts of computerization. A more formal definition is 'the interdisciplinary investigation of the plan, uses and results of data innovations that considers their collaboration with institutional and

social settings.' Social informatics is an issue driven research area that starts with a suspicion that ICTs and the social and hierarchical settings in which they are installed are seeing someone shared molding (Bijker, 1993; p. 119; Kling, 1996; p. 27; Orlikowski and Baroudi, 1991; p. 12). Scientists in fields as fluctuated as software engineering, data science, interchanges, humanism. humanities, data frameworks, administration science, instruction, and library science (to give some examples) have been examining the routes in which ICTs and the general population who configuration, oversee, and utilize them shape and impact each other in various social settings. Moving toward the issue from various hypothetical and methodological points of view, social informatics specialists endeavor to comprehend the mind boggling issues included ICTs and their uses, challenge usually held suppositions about data advancements, and enhance the lives of the general population who work and play with ICTs. Social informatics is further portrayed by the issues being inspected as opposed to by the speculations or techniques. Along these lines, SI is like different fields that are characterized by an issue zone -, for example, human PC association, programming designing, urban reviews, and gerontology. Social informatics contrasts from fields, for example, operations look into or etymological examination, where systems characterize their concentration and limits. SI work is additionally observationally engaged. That is, SI inquire about tries to comprehend the vexing issues individuals confront when they work and live with frameworks in which best in class ICT are one essential and progressively unavoidable segment.

Social informatics investigate includes regulating, explanatory, and basic introductions, in spite of the fact that these methodologies might be joined in a particular review. The standardizing introduction alludes to research that plans to suggest choices for experts who configuration, actualize, utilize, or create approach about ICTs. This sort of research has an unequivocal objective of impacting practice by giving observational proof delineating the changed results that happen as individuals work with ICTs in an extensive variety of authoritative and social settings. For instance, a great part of the work in participatory outline concentrates on distinguishing the subtlety in ways that clients come to comprehend and adjust how they function through complex sociotechnical connections (e.g., Sachs, 1995; Wynn, 1979).

The diagnostic introduction alludes to studies that create speculations about ICTs in institutional and social settings or to exact reviews that are sorted out to add to such conjecturing. This sort of research looks to add to a more profound comprehension of how the development of ICT use in a specific setting can be summed up to different ICTs and different settings. One case is Kling's (1980) delineation of different viewpoints on ICT use in associations.

The basic introduction alludes to inspecting ICTs from points of view that don't naturally (uncritically) receive the objectives and convictions of the gatherings that commission, plan, or actualize particular ICTs. The basic introduction is perhaps the most novel (Agre and Schuler, 1997). It empowers data experts and specialists to look at ICTs from numerous points of view, (for example, the different individuals who utilize them in various settings, and in addition individuals who configuration, execute or look after them) and to analyze conceivable "disappointment modes" and administration misfortunes, and admired desires of routine utilize. In one archived illustration, a law office started building up a specialist framework that would totally robotize the errand of coding records utilized as proof in common prosecution. Suchman (1996) inspected the work of representatives who completed this coding work and discovered that it regularly required substantially more unpredictable judgements than could be made by lead based master frameworks. In light of her proof, she prescribed that the data framework be intended to help the representatives with their work instead of to supplant them. •••

This meaning of social informatics likewise stresses a key thought: ICTs don't exist in social or innovative separation. The social and institutional settings in which they are inserted impact the courses in which they are produced, the sorts of workable setups that are proposed, how they executed and utilized, and the scope of results they have for associations and other social groupings. In this sense, ICTs can most conveniently be conceptualized as "sociotechnical frameworks" made out of an interrelated and related blend of individuals, their social and work rehearses. the standards of utilization, equipment and programming, the emotionally supportive networks that guide clients, the upkeep frameworks that keep the ICTs working; this is the thing that Kling and Scacchi (1982) have called the "web of registering."

In the following segment, we talk about the significance of this key thought for the data sciences.

### **Social Informatics in the Information Sciences**

In a current extraordinary issue of the Journal of the American Society for Information Science, creators tended to the topic of the definition, history, and advancement of data science as it is generally portrayed. For instance, Saracevic (1999; p. 1052) contends that data science "... is characterized by the issues it has tended to and the strategies it has utilized for their answers after some time." He goes ahead to depict data science as an interdisciplinary field essentially interweaved with data innovation and "effectively required in the development of the data society." Likewise, Bates (1999; p. 1044) depicts data science as a "meta-train" which is worried with the substance of "customary controls," yet from the perspective of the courses in which this substance is composed for effective recovery. She goes ahead to distinguish three "major" inquiries that characterize the field. The "physical" question concentrates on the key components and laws of data.

The "social" question gets some information about individuals' communications with and employments of data. The "outline" address guides consideration regarding the issue of data get to. The worries and essential subjects of social informatics cover extensively with these perspectives of data science, especially its issue driven nature and basic drive to comprehend the routes in which individuals and ICTs connect in associations and other social settings and the ramifications of these collaborations for social and hierarchical change. One reason for this area is to illuminate the degree of the cover and demonstrate a portion of the routes in which data researchers can profit by a social informatics point of view. One advantage can originate from a recognition with the experimental base of social informatics examine. This work gives profitable bits of knowledge into the contemporary issues encompassing the expanding inescapability of computerization. Social informatics inquire about widens the extent of data sciences look into arrangement. The level headed discussions about their uses, values, potential for making change and affecting open arrangement are both escalating and happening in many honest to goodness gatherings past data science. Social informatics explore connects with these civil arguments exactly and hypothetically and spans related fields and like-intrigued researchers, (for example, PC researchers, researchers of data frameworks, and others). Just, our expanding reliance on ICTs takes many structures in contemporary associations and in the more extensive society.

# 1. The context of ICT use directly affects their meanings and roles.

Simply, context matters. The design of ICTs is linked to social and organizational dynamics, and these dynamics are contextual. This means that an ICT is always linked to its environment of use (Orlikowski, 1993; Kling & Scacchi, 1982).

# 2. ICTs are not value neutral: their use creates winners and losers.

Given the contextual nature of ICTs, it follows that they are often designed, implicitly or explicitly, to support social and organizational structures (Kling, 1992).

# 3. ICT use leads to multiple, and often paradoxical, effects.

The contextually-dependent nature of ICTs suggests that similar ICTs can have different outcomes in different situations. This also implies that ICT use can lead to both intended and unintended consequences (Tenner, 1996). For example, new ICTs are introduced to one department in a local government to improve organizational effectiveness and efficiency. This leads to a state where that department staff's work processes soon become enmeshed with the new ICTs. The departmental staff becomes dependent on the infrastructure to do its work (the intended effect). However, the lack of systematic maintenance and upgrading of this infrastructure leads to the ICTs becoming unreliable. This lack of reliability means that, over time, the office is actually less capable of achieving its mission (an unintended effect).

# 4. ICT use has moral and ethical aspects and these have social consequences

The contextual nature of ICTs means that development and use raises moral and ethical issues (Nissenbaum, 1994). This set of topics often reflects the most well known of the key Social/Organizational Informatics issues.

# 5. ICTs are Configurable – they are actually collections of distinct components.

The term, ICT, actually reflects collections of distinct components. These components – many of which are nearly commodities – are assembled into unique collections for each organization (or social unit, depending on the level of analysis). Furthermore, the multiple functions and ability to reprogram (or alter and extend) these functions makes any collection of ICTs highly re-configurable (Brown, 1998; Sawyer, Farber, & Spillers, 1997).

# 6. ICTs follow trajectories and these trajectories favor the status quo.

The configurationally ability of ICTs is underlain by the trajectories of the components. A trajectory means that any definable component can be seen as an evolving series of products (or versions) (see Quintas, 1994). That is, they have a history and a future. And, the status quo means that preexisting relationships of power and social life are often maintained and strengthened. Since ICTs are socio-technical entities, their evolution is as much social history as technical progress (Edwards, 1994)

# 7. ICTs co-evolve during design/development/use (before and after implementation).

The configurationally ability of ICTs also underscores the socio-technical process of ICT design, development and use is reflected in every stage of an ICTs life. A system's use unfolds over time in a form of mutual adaptation between the ICT and the social system into which it has been placed (Leonard-Barton, 1988). This ever-unfolding process, a "design in use", also implies the variations in social power that define much of the discourse between ICT developers and ICT users (Kling & Iacona, 1984).

# Table 1: A Summary of Findings from Organizational and Social Informatics Research Social Informatics in the Information Sciences

In a current exceptional issue of the Journal of the American So The Emerging Intellectual Geography of Social Informatics Scholarly topography suggests a connection between the thoughts, ideas, and discoveries from social informatics inquire about and the physical focuses where social informatics investigate happens. Given the scholarly development of social informatics work it is critical to set this work in the setting from which it emerges, which we do in the following few passages. We then take after with a short dialog of the developing focuses of social informatics inquire about. Social informatics inquire about spotlights on the socio-specialized relations amongst individuals and the ICTS they utilize. Subsequently, it is imperative to comprehend the different points of view of the parts which ICT utilize permits. One approach to see the part of the ICTs is as an arrangement of discrete instruments. Along these lines is basic, by gullible. In this view the PC is a machine that can help deliver a thick report in no time flat or understand a mind boggling differential condition in a small amount of the time that it takes to depict the ICTs parameters.

Internatio Innovations like these, wondrous as they may be, going up against an additional transformative measurement when they are connected with other data advancements. For instance, individuals can utilize a mobile phone and the WWW to get avant-garde climate reports and a group of programming engineers can utilize the Internet and shared PCs to cooperate notwithstanding when they are situated in various time zones (Sawyer, Farber and Spillers, 1997). Seeing ICT use as a feature of a sociotechnical frameworks frontal areas the configurationally way of these innovations. One reason that numerous forecasts about the social impacts of particular ICT executions have demonstrated incorrect is that they depend on misrepresented theoretical models of particular sorts of ICTs as well as of the shared way of the relationship amongst innovation and social change. Advance, the suppositions about these connections and models are regularly implied, making them considerably more intense on the grounds that they are underestimated. For instance, many investigations of computerization accept that:

- ICTs have coordinate impacts upon associations and social life;
- these impacts depend basically upon an ICT's data preparing highlights; and

the data handling components of new ICTs are so capable in respect to prior advancements that they adequately decide how individuals will utilize them and with what outcomes.

For instance, consider the national exertion in the United States to associate government funded schools to the Internet. This activity mirrors a conviction that entrance to the Internet will enhance understudies' instructive encounters and will set them up for employments in the "data society." This, thusly, depends on a conviction that associating a school's PCs to the Internet will prompt to enhanced learning. While the inspiration driving this thinking is praiseworthy, an investigation that pushes past the face estimation of this conviction prompts to inquiries regarding how this wiring will really be done, what the enhancements will be to understudies' instructive encounters, and how these progressions will prompt to enhanced learning. For instance, most essential and optional educators are not equipped for utilizing organized PCs to develop their class exercises (and will require both preparing to get readied and continuous support to look after capability). Further, most school's PCs are in uncommon labs, with the goal that processing is not coordinated effortlessly into the educational modules. Rather, by outline, PCs are detached from the classroom (and regularly the educational programs). Along these lines the potential esteem emerging from wiring the school is dominated by the requirement for rolling out social improvements to educator preparing and bolster and to the expansive scale curricular (and class/space configuration) changes expected to consolidate registering. What's more, regardless of the possibility that these progressions can be made, the issue of precisely how registering use enhances learning will in any case not have been tended to. One normal finding from social informatics research is that there are clearly opposing results from ICT usage and utilize. A similar sort of data framework may have altogether different impacts in two distinct associations. At times, control over work has been unified while in different cases, decentralization has been the outcome (King, 1983). Facilitate, adding ICT to real work schedules might be advance as well as deskill the laborers (Kling and Jewett, 1994). In what manner can these confusing results be clarified? Social informatics inquire about records for the changing outcomes of ICT use in associations by underscoring the significance of the social and authoritative settings and their consequences for ICT

execution and utilize. This work concentrates on the significance of the setting on both the outline and utilization of ICTs and on the work and social existences of the general population who utilize them (Kling 1999): One key thought of social informatics research is that the 'social setting' of data innovation improvement and utilize assumes a critical part in affecting the ways that individuals utilize data and advancements, and along these lines impacts their results for work, associations, and other social connections. Such an approach widens the perspective of ICTs and powers thought of these advances as more than apparatuses. Seeing ICTs as sociospecialized frameworks implies considering them in a mind boggling web of social connections including (however not really constrained to) working environment practices and schedules, hierarchical power connections, and correspondence designs (Bowker, Star, Turner, and Gasser, 1997; Mansell and Silverstone, 1995; Wellman, et. al., 1996). Social informatics scientists have found that the outline, usage, and utilization of ICTs occur inside this social setting and are affected by an extensive variety of non-specialized choices and practices. This is an understanding that is regularly neglected in methodologies that regard ICTs as devices. However, these issues frequently bear straightforwardly on the accomplishment of an association's data framework. Also, a significant part of the exact research in hierarchical and social informatics challenges inferred presumptions about the parts and employments of ICTs. This exploration highlights that many types of for example, groupware, ICTs, *instructional* processing, and assembling control frameworks are frequently relinquished or reshaped to be utilized as a part of new ways, and have outcomes that their planners and backers did not expressly foresee. Table 1 condenses a portion of the discoveries that emerge from the hierarchical and social informatics writing. To help see a greater amount of the scholarly topography encompassing social informatics examine in the data sciences, in the accompanying subsegments, we highlight schools and focuses concentrated on social informatics, give cases of centered projects and particular courses and detail some flow inquire about exercises.

# Programs and fascinating courses

There are various projects and courses with particular social informatics content. A straightforward webseek (utilizing terms, for example, social effects or social parts of processing) will highlight many intriguing courses. All the more particularly, there are various projects that specifically reflect social informatics. Social informatics courses, free of a program on SI, are offered at a significantly bigger number of schools, for example, the University of California at San Diego, the University of California at Los Angeles, Michigan State University, University of IL at Chicago, and Georgia Tech. These courses are regularly housed in the correspondences school or in the software engineering division. This rundown is neither restrictive nor exhaustive. It helps to represent the developing consciousness of the estimation of social informatics research and discoveries.

# Ebb and flow look into exercises

There are a developing number of exercises that have been bringing the work of social informatics analysts to the consideration of data researchers. In the most recent two years, there have been authoritative informatics and social informatics tracks and boards at various national and universal scenes. Social informatics research is progressively a piece of the unequivocal research motivation at numerous data sciences schools, both in North America and around the world. As a sign of the kind of work that is being finished by SI scientists in data science, the peruser is urged to investigate a gathering of working papers at the Center for Social Informatics, which can be discovered Scholars from different schools and trains additionally add to this assortment of learning. For instance, a large number of the scientists who partake in the International Federation of Information Processing (IFIP) working gathering 8.2 (data frameworks in associations) direct hierarchical as well as social informatics investigate. Also, there is an acknowledgment subsidizing expanding by organizations that social informatics research can add to the outline, development, utilize and parts of ICTs in our general public. This acknowledgment comes to fruition in exercises, for example, supported workshops and particular calls/financing set-asides for research on the social and hierarchical ramifications of ICTs.

# Commitments

Both Saracevic (1999) and Bates (1999) accentuate that exploration in the data sciences is personally attached to the parts of ICTs and the social universes in which their utilizations are implanted and enmeshed. This perspective of data science has much

#### International Journal of Trend in Scientific Research and Development (IJTSRD) ISSN: 2456-6470

in the same way as social informatics. For more than Social Informatics scientists years, 25 have concentrated different types of ICTs, their plan and administration, and the general population who utilize them. The accentuation on the watchful and exact relevant examination of ICTs and individuals in social

- 1. Agre, P. & Douglas S., (Eds) (1997). Reinventing Technology Rediscovering Community Critical Studies in Computing as a Social Practice. Norwood, N.J. Ablex.
- 2. Bates, M. (1999). The invisible substrate of information science. Journal of the American Society for Information Science. 50(12). 1043-1050
- 3. Bishop, A. & Star, S. (1996). Social informatics of digital library use and infrastructure. in Williams, M. (Ed.). Annual Review of Information Science and Technology. 39. 301-402. Medford, NJ: Learned Information.
- 4. Bijker, W.E. (1993). Do not despair: There is life after constructivism.
- Technology, & Human 5. Science, end in 18(1):113-138.
- 6. Bowker, G., Star, S., Turner, W. & Gasser, L. C. Organizational and Social Informatics. (Eds). (1997). Social Science, Technical Systems and Cooperative Work: Beyond the Great Divide. Hillsdale, NJ: Lawrence-Erlbaum.
- 7. Brown, B. (1998). The Artful use of Lotus Notes. Digital World Research Centre, School of Human Sciences, University of Surrey, [online] available at http://www.soc.surrey.ac.uk/~scp2bb/.
- 8. Edwards, P. (1994). From 'Impact' to Social Process: Computers in Society and Culture. In S. Jasanoff, et. al., (Ed.) Handbook of Science and Technology Studies. Beverly Hills, CA: Sage Publications.
- 9. Kling, R. (1980). Social Issues and Impacts of Computing: From Arena to Discipline. Proceedings Second Conference on Computers and Human Choice (Vienna, June 1979) Amsterdam, North Holland Publishing Co., 1980.
- 10. Kling, R. (1983). Value Conflicts in the Deployment of Computing Applications: Cases in Developed and Developing Countries. Telecommunications Policy, 7(1), 12-34.

and authoritative settings is progressively valuable for data researchers who are likewise worried with the physical properties and configuration issues in support of individuals' employments of data and data frameworks.

# References

- 11. Kling, R. (1992). Behind the Terminal: The Critical Role of Computing Infrastructure In Effective Information Systems' Development and Use. In Senn, W. & Cotterman, J. (Eds.), Challenges and Strategies for Research in Systems Development. John Wiley & Sons, London.
- 12. Kling, R. (1996). Learning about the possible futures of computerization from the present and the past. In Kling, R., (Ed.) Computerization and Controversy: Value Conflicts and Social Choices, 2nd Ed. San Diego, CA: Academic Press. 26-31.
- 13. Kling, R. (1999). What is Social Informatics and Why Does it Matter? D-Lib Magazine. 5 (1) at http://www.dlib.org:80/dlib/january99/kling/01kli ng.html
- ternation 14. Kling, R., Rosenbaum, H., Sawyer, S, Weisband, S, & Crawford, H. (forthcoming). Information Technologies in Human Contexts: Learning from
  - 15. Kling, R. & Iacona, S. (1984). Computing as an Occasion for Social Control. Journal of Social Issues, 40(3), 77-96.
  - 16. Kling, R. & Jewett, T. (1994). The Social Design of Worklife with Computers and Networks: An Open Natural Systems Perspective. In M. Yovits, (Ed.) Advances in Computers. Orlanda, FL: Academic Press, 239-293.
  - 17. Kling, R. & Scacchi, W. (1982). The Web of Computing: Computing Technology as Social Organization. Advances in Computers, 21, New York, NY: Academic Press.
  - 18. Leonard-Barton, D. (1988). Implementation as a Adaptation Mutual of Technology and Organization. Research Policy, 17, 251-267.
  - 19. Mansell, R. & Silverstone, R. (1995).Communication by Design: The Politics of Information and Communication Technologies. New York: Oxford University Press.
  - 20. Nissenbaum, H. (1994). Computing and Accountability. Communications of the ACM, 37(1), 73-80.

International Journal of Trend in Scientific Research and Development (IJTSRD) ISSN: 2456-6470

- Orlikowski, W. (1993). Learning from Notes: Organizational Issues in Groupware Implementation. The Information Society, 9, 237-250.
- 22. Orlikowski, W.J. & Baroudi, J.J. (1991). Studying information technology in organizations: Research approaches and assumptions. Information Systems Research, 2(1). 1-28.
- Quintas, Paul R. (1994). Programmed Innovation: Trajectories of Change in Software Development. Information Technology & People, 7 (1), 25-47.
- 24. Sachs, P. (1995). Transforming Work: Collaboration, Learning and Design. Communications of the ACM, 38(9), 36-45.
- Saracevic, T. (1999). Information Science. Journal of the American Society for Information Science, 50(12), 1051-1063.
- 26. Sawyer, S., Farber, J. & Spillers, R. (1997). Supporting the Social Processes of Software Development Teams. Information Technology & People 10(1), 46-62.

·•••

- 27. Suchman, L. (1996). Supporting Articulation Work. In Computerization and Controversy: Value Conflicts and Social Choices, 2nd Ed.,
- 28. Kling, R., (Ed.). San Diego, CA: Academic Press.
- 29. Tenner, E. (1996). Why Things Bite Back: Technology and The Revenge of Unintended Consequences. Knopf, New York.
- Wellman, B., Salaff, J., Dimitrova, D., Garton, L., Gulia, M., & Haythornthwaite, C. (1996). Computer Networks as Social Networks: Virtual Community, Computer Supported Cooperative Work and Telework. Annual Review of Sociology. 22:213-38.
- Wynn, E. (1979). Office Conversation as an Information Medium. In Department of Anthropology, University of California, Berkeley, CA.

International Journal of Trend in Scientific Research and Development

SSN: 2456-6470